



Celebrating our dedicated AzDHA members, passionate conference attendees, inspiring speakers, visionary founders, and generous exhibitors/sponsors!

Your energy, commitment, and passion made the AzDHA Impact Conference an unforgettable success. Together, we're shaping the future of dental hygiene and elevating the profession to new heights!

Let's continue to empower, inspire, and support each other as we champion oral health across Arizona and beyond!



The following article is reprinted with permission from Will Humble, Executive Director, Arizona Public Health Association (AzPHA). It appeared in the AzPHA Member Public Health Policy Update, September 8, 2024. Should this proposition pass, professions like ours could be deeply affected, making rulemaking by the Board of Dental Examiners even more challenging than it already is. Please vote NO.

Arizona's Proposition 315

An Unnecessary Overreach Jeopardizing Public Health, Safety, & the Environment

Proposition 315, set for the 2024 ballot in Arizona, seeks to mandate that all state agency rulemakings be ratified by the legislature before taking effect. Proponents argue that this measure would ensure greater legislative oversight and accountability, preventing state agencies from enacting rules without sufficient scrutiny.

However, this proposition is a solution in search of a problem. Arizona already has robust mechanisms in place to oversee agency rulemaking, making this new requirement both redundant and potentially harmful to effective governance.

Existing Legislative Oversight of Agency Rules

Arizona's current legislative framework already provides ample oversight of state agency rulemaking through the legislature's existing Administrative Rules Oversight Committee [ARS 41-1046 to 41-1048]. This committee is tasked with reviewing and recommending actions on any proposed rules or existing rules that it thinks problematic.

AROC ensures that the legislature has a direct hand in monitoring agency rulemakings, giving legislators the ability to scrutinize and challenge any rule that raises concerns.

This existing system strikes a balance between allowing agencies the flexibility to implement necessary regulations while ensuring legislative oversight. The introduction of Proposition 315 would upend this balance, unnecessarily clogging the legislative process and delaying important regulations.

By requiring legislative ratification for every rule, the proposition risks creating bottlenecks that could stymie the implementation of critical public health and safety regulations, among others.

Governor's Regulatory Review Council (GRRC)

In addition to legislative oversight, Arizona also has the Governor's Regulatory Review Council [ARS 41-1051 to 41-1057] which plays a crucial role in reviewing and approving agency rules before they can take effect. The GRRC is charged with ensuring all proposed agency rules meet specific statutory criteria, including necessity, statutory authority, and cost-effectiveness.

One of the key requirements under ARS 41-1055 is that agencies must provide a thorough economic, small business, and consumer impact statement.

This statement is intended to assess the potential costs

and benefits of the proposed rule, ensuring that it does not impose unnecessary burdens on businesses or consumers. GRRC then reviews these impact statements alongside the proposed rule, evaluating whether the rule is justified and in line with state law.

Before approving any agency rulemaking ARS 41-1052(D) requires that GRRC ensure that each rule:

- Is necessary and does not impose excessive costs on the public
- Is within the agency's statutory authority
- Doesn't conflict with other state laws
- Is clear, concise, and understandable
- Has undergone proper public consultation

These criteria serve as a robust safeguard against the enactment of unnecessary or overreaching regulations. By the time a rule reaches the GRRC, it has already been subjected to rigorous internal review within the agency, public comment, and economic analysis.

The Risks of Proposition 315

The added layer of legislative bureaucracy proposed in Proposition 315 is not only totally unnecessary but could be detrimental to the health and safety of Arizonans and the environment.

Under this proposition, a single committee chair could effectively kill a proposed rule by refusing to give it a hearing. Moreover, the president of the senate or the speaker of the house could block the rule's ratification simply by not bringing it to the floor for a vote.

This level of gatekeeping sets the stage for partisan sabotage and poses significant risks to the prompt implementation of regulations that protect public health, safety, and the environment.

Proposition 315 would concentrate too much power in the hands of a few legislators, allowing them to override the thorough review processes already in place.

This could result in important regulations being delayed or blocked entirely for political reasons, rather than being evaluated on their merits.

If you care about keeping up to date with evidence based public policy, you should definitely vote no on Prop 315.



Click above graphic to REGISTER ^^^. Then go to MEMBERS ONLY and log in. As you complete your registration, please review all relevant documents to ensure you are well-informed and fully prepared for the General Assembly.

Membership Information for the Annual General Assembly

ARTICLE IV MEMBERSHIP MEETINGS Section 1. Annual meeting.

An annual meeting of the voting members of the Association shall be held at such time and place as determined by the BOD. This annual convening of the membership shall be called the General Assembly.

Section 2. Authority and Responsibility.

The General Assembly (GA) shall be the principal body within the Association responsible for establishing policy and providing direction for matters relating to the practice of dental hygiene. In addition to such other duties set forth in these bylaws, the GA (i) shall amend, alter, or repeal the bylaws in accordance with Article XV of these bylaws (ii) shall vote on all matters properly brought before the GA and (iii) shall elect the directors and ADHA delegates and alternates of the Association.

Section 6. Notice.

Notice of any annual or special meetings of the voting members shall state the time, date, place and purpose of the meeting and shall be delivered to all voting members at least ten (10) and no more than sixty (60) days prior to the date of the meeting, unless otherwise required by applicable law.

The AzDHA 2024 General Assembly
Saturday, October 12, 2024
Virtual Meeting! All members encouraged to attend.
9 AM to 12 PM

Candidate Guidelines, Election Procedures and Results:

- **15.** A call for nominations for elected AzDHA positions shall be announced to the members via appropriate media no later than 60 days prior to the Member General Assembly.
- **16.** Any qualified AzDHA member may declare their candidacy for an elected position at any time until nominations are closed.
- 17. Candidates shall be invited to submit a completed professional summary limited to 200 words and a platform statement limited to 400 words prior to the General Assembly for inclusion in the posted materials. A photo is optional.
- **18.** A member of the Board of Directors shall read the slate of candidates during the General Assembly and then call for additional nominations from the floor.
- **19.** Nominations from the floor must be made with the nominee's prior consent. In the event of nominations from the floor, candidates are encouraged to provide copies of their professional summary and platform statement for distribution to the voting members.
- **20.** During the Candidates' Forum each candidate is allowed one speech not to exceed three (3) minutes. After all candidates for a position have spoken, questions/answers from the Assembly will be allowed of all candidates for this position not to exceed 10 minutes. Candidates who cannot be present may submit a pre-recorded speech for the forum.

For the 2024 General Assembly the positions open are as follows:

Board of Directors:

There are four (4) director positions open.

Each is a 2-year term from 2025-2026.

These positions are based on a Calendar year.

Section 6. Terms.

- A. Directors shall serve terms of two (2) years.
- **B.** The terms for each director shall begin January 1st following their election and continue until such time as their successors are duly elected and assume their position.
- **C.** Directors shall be elected in such a manner that their terms expire in alternate years.
- **D.** Directors may not serve more than three (3) consecutive terms. Following three (3) terms of service, a director may be elected to serve another term after a period of one (1) year. Directors serving more than one year shall be deemed to have served a full term for the purpose of term limits.

ADHA District XI Delegates:

There are 2 delegate positions open.

Each is a 2-year term from 2024-2026.

These positions go from GA to GA.

All nominations are for delegates. Out of all the nominations, the <u>top</u> <u>two (2)</u> chosen are elected as delegates and all the rest are elected as alternate delegates. It is important that everyone running is willing to serve as a delegate or alternate. Everyone running will be elected.

Section 3. Qualifications.

Only voting members who have held membership in this Association for at least one year shall be eligible for election as delegates or alternate delegates.

Section 4. Term of Office.

Delegates shall serve a term of two (2) years, with tenure limited to two (2) consecutive terms. Following two (2) terms of service, delegates may be elected to serve another term after a period of one year. Alternates shall

serve a term of one (1) year and may serve additional terms. The terms for delegates and alternates shall begin following the close of the GA at which they are elected.

Section 8. Duties.

- A. Delegates and alternates shall represent this Association at all business meetings held prior to and during ADHA's Annual Conference. Attendance at other forums, updates, and workshops may be required as determined by the BOD.
- **B.** Delegates and alternates shall follow ADHA's General Guidelines for Delegates.
- C. Delegation Chair
- 1. The delegation chair shall be selected by the current delegation.
- 2. The delegation chair shall serve a term of one (1) year.
- 3. The delegation chair shall keep the BOD informed of ADHA activities and provide a summary of the year's activities to the General Assembly.

Click <u>HERE</u> for easier reading of the above Membership Information for the Annual General Assembly.

Dear Colleagues,

My name is Davy, and I am honored to serve as the current Vice President of the Arizona Dental Hygienists' Association (AzDHA). Reflecting on my journey, I never imagined I would hold this leadership position; if you had told me years ago that I would be here today, I would have considered it unlikely.

I vividly recall attending our state's annual conference, where I immersed myself in continuing education and observed our then-leadership, who were tirelessly dedicated to the organization—engaging in meetings, addressing questions, and inspiring fellow dental hygienists.

My journey with the AzDHA began when my mentor approached me at a conference and invited me to consider serving as an alternate delegate. Though I was unfamiliar with the responsibilities that role entailed, I embraced the opportunity with enthusiasm. I am grateful for that decision, as it ignited a passion and purpose within me to contribute to an association that I deeply value.

For many years, I felt isolated in general practice, battling burnout. The AzDHA became a crucial outlet for me, allowing me to engage in the profession I cherish. Over the past five years, I have served as a volunteer on our board and within the ADHA House of Delegates, witnessing remarkable changes—both positive and negative—in our profession. We have advocated for significant issues such as license reciprocity, Botox legislation, and overall community advocacy efforts.

However, it is evident that we face unprecedented challenges as an association. Without meaningful changes, we risk the viability of our organization in the next 6-7 years. Currently, our board has three open critical positions that are essential for elevating our profession and supporting dental hygienists across Arizona. We urgently need committee chairs for our Events, Membership, Finance, and Advocacy initiatives. The limited capacity of

our current board, comprising four members and our management company, is hampering our potential impact.

I urge each of you to consider how you can contribute to our collective efforts. When I first volunteered, I was uncertain but motivated by the belief that "I CAN" make a difference. If you are willing to step forward, we are here to mentor you and support your growth into a leadership role. This is an invaluable opportunity for personal and professional development, while also serving our vital profession.

Thank you for considering this opportunity to make a lasting impact on the future of dental hygiene in Arizona. If you would like to reach out to see how you can help feel free to email me at davynevans@gmail.com



Sincerely, Davy AzDHA Vice President

Hello,

I've enjoyed every moment I've experienced by joining my Student Chapter at Phoenix College because it has allowed me to connect with my peers, learn more about my profession, and volunteer my time in my community. As a junior representative I was able to interact with my senior board members and learn about how they coordinate with hygiene professionals to speak at meetings. It is a great way to network with hygiene professionals as we prepare for our life outside of school. Volunteering with my club is one of my favorite activities because it allows me to share my knowledge with others and promote oral health. To learn more about ADHA, I took the opportunity to observe an ADHA District Delegate meeting which was insightful to hear about the association's structure to protect and improve our profession. Overall, my experiences compelled me to run for our Chapter President and I am hoping to help other students recognize the importance of being a member of their professional association.

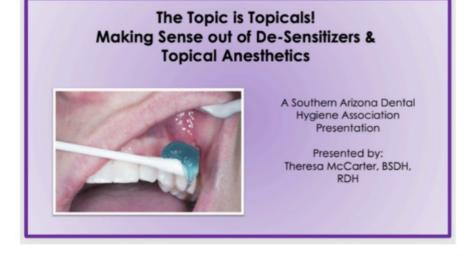


Sincerely, Amanda Cappellini Phoenix College ADHA Student Chapter President



SAVE THE DATE

SADHA presents Theresa McCarter, RDH, BSDH



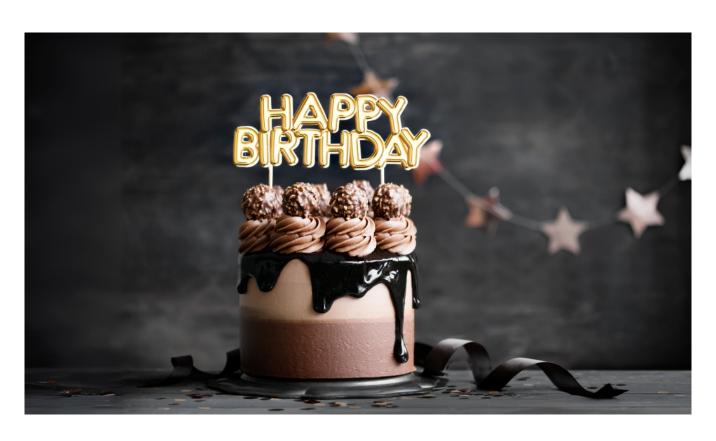


1 hour virtual CE November 13th 2024

New Members, Transfers, & Renewals

AZDHA

Helen Barayeva
Clare Campbell
Erika Everson
Juli Glade
Blanca Jaurrieta
Adam Schuman
Tessa Shorty-Smith



Happy Birthday to All our Members with Birthdays in September

(Click here if your birthday should have been listed)

Stefanie Bigle Laurie Brown Katrina Garrity Rebecca Horton Sheba Jones Cheryl Kriegel Jeanette Lalli Tiffani Malinski Theresa McCarter Norhan Naji Trisha O'Hehir Amber Patterson Jannah Piccirillo Mindy Rogers

Pricilla Rost
Annie Sparks
LaVenia Thomas
Cheryl Torivio
Kimberly Van
Horne
Angela Waller
Ryan Wood

Do you have something to share with other AZDHA members, contact Michelle Schwantes at michelle@amgoldman.com







