



# 2024 – 2026 Strategic Plan

**Vision:** Dental hygienists are integrated into the healthcare delivery system as essential primary care providers.

**Mission:** Advance our profession and support dental hygienists' success in order to improve oral and overall health.

Goals	Help prepare AZ dental hygienists for an evolving scope of practice and settings	Build alliances with strategic partners	Expand the role of dental hygienists in regulating our profession	Strengthen AzDHA's infrastructure to ensure we have all the resources necessary to carry out our mission
Objectives	<ul style="list-style-type: none"> <li>❑ Each year, provide at least one continuing education course or workshop on one or more of the following:               <ul style="list-style-type: none"> <li>▪ Inter professional collaborative practice.</li> <li>▪ New or future career paths for dental hygienists.</li> <li>▪ Topics appropriate for non-dental professionals in order to promote interdisciplinary education.</li> <li>▪ Educate Hygienists on Dental Therapy and the possible employment opportunities.</li> </ul> </li> <li>❑ Hold Virtual or In-Person Hot Topics discussions on a biannual basis.</li> </ul>	<ul style="list-style-type: none"> <li>❑ Establish at least one new strategic partnership each year.</li> <li>❑ Support licensure portability reciprocity.</li> </ul>	<ul style="list-style-type: none"> <li>❑ Advocate for 3-4 hygienists to serve on the BODEX Dental Hygiene Committee.</li> <li>❑ Identify and support at least one candidate for positions on the Board of Dental Examiners as they become available.               <ul style="list-style-type: none"> <li>▪ Increase amount of hygienists who serve on the Board of Dental Examiners.</li> </ul> </li> <li>❑ Continue legislative efforts to expand the scope of dental hygiene practice in the state.</li> <li>❑ Support Arizona dental hygienists to sign-up for and obtain an NPI number.</li> </ul>	<ul style="list-style-type: none"> <li>❑ Maintain and/or increase membership numbers of 384.</li> <li>❑ Increase attendance to the Impact Conference by 5% annually by 2026.</li> <li>❑ Identify at least one substantial additional non- dues revenue stream by December, 2026.</li> <li>❑ Develop a leadership pathway by the 2025 General Assembly.</li> <li>❑ Evaluate the effectiveness of our current governance structure by January 2025.</li> <li>❑ Establish functioning components via quarterly continuing education offerings to increase revenue and leadership pathway.</li> <li>❑ Create a fundraising committee or foundation to raise funds for advocacy efforts.</li> </ul>